

Job Title: Physician Assistant

Job Location: Asheville, NC

Job Summary

We are seeking a skilled and compassionate **ENT Physician Assistant (PA-C)** to join our growing otolaryngology practice. In this role, you will work collaboratively with our supervising ENT physicians and surgeons to provide high-quality, comprehensive care for patients experiencing a wide range of illnesses affecting the ear, nose, throat, and related structures of the head and neck. The ideal candidate will manage both acute and chronic conditions, perform specialized in-office procedures, and handle pre- and post-operative patient care.

Key Responsibilities

- **Patient Evaluation & Diagnosis:** Conduct comprehensive physical exams, take detailed medical histories, and evaluate patients presenting with ENT symptoms (e.g., sinusitis, hearing loss, vertigo, tonsillitis, and sleep apnea).
- **Surgical Assisting:** Serve as first or second assist in the operating room for a wide variety of ENT surgeries (e.g., tonsillectomies, adenoidectomies, sinus surgeries, thyroidectomies, and ear tubes). Maintain sterile field protocols and assist with wound closure.
- **Surgical Care Management:** Manage pre-operative workups and counseling, as well as postoperative monitoring, suture/staple removal, and complication management. (Optional based on practice needs: Assist in the operating room during major surgical procedures).
- **Diagnostic Interpretation:** Order and accurately interpret specialized diagnostic tests, including audiograms, tympanograms, allergy panels, and imaging studies (CT scans, MRIs).
- **In-Office Procedures:** Safely perform common outpatient procedures, including flexible nasal endoscopy, laryngoscopy assistance, cerumen (earwax) removal, microscopic ear debridement, and minor wound care.
- **Treatment Planning:** Develop, implement, and monitor patient management plans, including prescribing medications and therapies in alignment with state regulations.
- **Patient Counseling:** Educate patients and their families regarding chronic disease management, preventive care, treatment risks, and postoperative rehabilitation instructions.
- **Documentation & Coordination:** Maintain precise, timely documentation within our Electronic Health Record (EHR) system. Coordinate multidisciplinary care with audiology, speech therapy, and primary care providers.

Qualifications & Requirements

- **Education:** Graduate of an ARC-PA accredited Physician Assistant program. Master's degree required.
- **Licensure & Certification:** Current NCCPA board certification (PA-C), an active state Physician Assistant license, and a valid DEA registration.
- **Experience:** 3-5 years of clinical experience in otolaryngology, surgical subspecialties, or urgent care
- **Skills:** Proficiency or strong willingness to learn detailed microscopic and endoscopic ENT procedures. Excellent manual dexterity, sharp attention to detail, and a highly collaborative communication style.

Benefits & Compensation

- Competitive base salary with performance/productivity bonuses.
- Comprehensive health, dental, and vision insurance.
- 401(k) retirement plan with employer match.
- Generous Paid Time Off (PTO) and paid holidays.