

Job Title: Accounting Manager

Location: Eastern, IA

The Plant Accountant is responsible for overseeing all accounting functions including month-end processes, preparing financial reports, reconciliations, payroll, sales commissions, and accounts payable.

Job Responsibilities:

Reporting directly to the Plant Manager, the Plant Accountant responsibilities would include, but not be limited to, the following:

- Compiles and analyzes financial information to prepare journal entries to account documenting business transactions
- Prepares GL Account and Bank Reconciliation
- Prepares financial statements and other reports to summarize the company's financial position including but not limited to;
 - Month end reporting
 - 8th day reporting
 - Gainshare analysis
 - Site Communication meeting information
- Maintains Accounting Policy database
- Identifies control gaps, develops and implements appropriate control procedures to resolve control deficiencies
- Assists in preparation for internal and external audits
- Develop financial analysis and cost accounting skills
- Responsible for execution and coordination of physical inventory
- Performance Management for any direct reports
- Oversees payroll and AP functions
- Solid understanding of accounting concepts and GAAP
- Experience working with an ERP system

Preferred Requirements:

- Bachelor's degree in Accounting or Finance
- Packaging industry experience
- IBM i AS400 experience