

Job Title: Otolaryngologist (ENT Physician)

Location: Asheville, NC

Job Summary:

We are seeking a board-certified or board-eligible **Otolaryngologist (ENT Physician)** to join our growing medical practice. In this role, you will provide comprehensive medical and surgical care for patients experiencing diseases and disorders of the ear, nose, throat, and related structures of the head and neck. You will split your time between outpatient clinical consultations and inpatient surgical procedures, utilizing state-of-the-art diagnostic and surgical equipment.

Key Responsibilities

- **Clinical Evaluations:** Diagnose patients using advanced in-office techniques, including endoscopy, nasopharyngoscopy, and audiogram reviews.
- **Surgical Procedures:** Perform a high volume of routine and complex surgeries, including septoplasties, tonsillectomies, sinus surgeries, and thyroidectomies.
- **Treatment Planning:** Develop individualized medical management plans for chronic conditions like sinusitis, allergies, hearing loss, and sleep apnea.
- **On-Call Coverage:** Participate in a shared rotational on-call schedule for emergency room consultations and urgent surgical interventions.
- **Collaborative Care:** Partner closely with audiologists, speech-language pathologists, and oncology teams to coordinate holistic patient care.
- **Documentation:** Maintain accurate, timely electronic health records (EHR) in compliance with hospital policies and medical regulations.

Qualifications and Skills

- **Medical Degree:** MD or DO from an accredited medical school.
- **Residency:** Successful completion of an ACGME-accredited Otolaryngology residency program.
- **Certification:** Board-certified or board-eligible by the American Board of Otolaryngology.
- **Licensure:** Active, unrestricted medical license in the state of [Insert State] (or eligibility to obtain one).
- **DEA:** Valid Drug Enforcement Administration (DEA) registration for prescriptive authority.
- **Skills:** Exceptional surgical dexterity, strong clinical judgment, and compassionate patient communication skills.

Benefits & Compensation

- Competitive base salary with productivity-based RVU incentives.
- Comprehensive health, dental, and vision insurance.
- Robust retirement plan with employer matching.
- Generous CME allowance (stipend and paid days off).
- Malpractice insurance coverage (including tail coverage).
- Relocation assistance package available.
- Position Features:
 - All associate physicians are given a defined partnership track
 - The practice has like-minded physicians who are committed to caring for the community while also remaining in private practice.
- Call highlights
 - Facial trauma call (optional/can discuss)
 - Call divided equally
 - Call is paid
 - One half-day off each week
- Surgery center investment opportunity
- Medical office real estate investment opportunity