

**Job Title: EHS Manager**

**Job Location: Richmond, VA**

**Job Overview:**

The Environmental Health & Safety Manager develops, implements, and monitors company environmental health and safety (EHS) programs and policies to ensure compliance with federal, state, and local environmental, health, and safety regulations.

**Job Responsibilities:**

- Possesses a thorough knowledge of and ability to effectively utilize methods and tools to conduct risk assessments and process hazard analysis.
- Demonstrates knowledge and a thorough understanding of EHS regulatory structure and requirements, EHS management systems and company requirements.
- Able to lead, implement and measure plant specific, company, and/or regulatory EHS program elements.
- Exhibits ability to conduct root cause analyses, identify corrective actions, and utilize incident management systems to improve site and employee safety
- Demonstrates skill in project management tools and methods to successfully manage and implement several projects and initiatives simultaneously.
- Possesses thorough knowledge of adult learning methods and able to identify, develop and facilitate EHS related training materials and topics.
- Clearly and effectively communicates verbal and written messages appropriate to the audience. Able to deliver information in a formalized and/or group setting. Able to translate complicated and/or technical information into a simplified format that can be easily understood by all levels of the organization.
- Holds working knowledge of current software systems, i.e. SAP, Microsoft Office (Word, Excel, Outlook, PowerPoint). Skilled in utilizing database software programs and electronic project management tools.

**Job Qualifications:**

- Bachelor of Science or comparable degree in Industrial Safety, Environmental Science or other related technical degree (i.e., Chemistry, Chemical Engineering, Mechanical Engineering, etc.) or equivalent years of experience.
- Experience and ownership with permitting compliance
- Industrial safety and regulatory experience in a manufacturing setting of which five years must be in the oil, food and beverage, pharma, or chemical industry.
- A minimum of five years of supervisory experience
- A minimum of five years working at a PSM facility
- CSP certification is preferred, if not otherwise required by region or country regulations.
- Emergency response experience